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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

Home & Hill Affairs Department

Police Establishment Branch

NOTIFICATION

No. 310 – PL/PA/1C -08/2023, dated, 09/02/2024.— In exercise of the power conferred by sub-section (1) of section 9A of the Calcutta Police Act, 1866 (Ben. Act IV of 1866), read with sub-section (1) of section 3A of the Calcutta Suburban Police Act, 1866 (Ben. Act II of 1866) and in supersession of all previous rules on the subject, the Governor is pleased hereby to make the following rules regulating recruitment to the posts of Sergeant in Kolkata Police under the Home and Hill Affairs Department, Government of West Bengal :—

Rules

1. **Short title and commencement.**— (a) These rules may be called the Calcutta Police (Sergeant) Recruitment Rules, 2024.
(b) These rules shall come into force on and from the date of their publication in the *Official Gazette*.
2. **Definitions.**— In these rules, unless the context otherwise requires,—
(a) “Board” means the West Bengal Police Recruitment Board;
(b) “Directorate” means the Calcutta Police Directorate;
(c) “Government” means the State Government of West Bengal in the Home and Hill Affairs Department.
3. **Recruiting Agency.**— Direct Recruitment (by selection) to the posts of Sergeant in the Kolkata Police shall be made through the West Bengal Police Recruitment Board. The Board shall always invite applications from eligible candidates through open advertisement.
4. **Method of Recruitment.**— The posts of Sergeant shall be filled up by selection (direct recruitment) from amongst the eligible candidates.
5. **Eligibility Criteria.**— The eligibility criteria for the recruitment to the posts of Sergeant shall be as follows:—
(a) the candidate must be a citizen of India;
(b) the candidate must have a bachelor’s degree in any discipline from a recognized university or its equivalent;

- (c) the applicant must be able to speak, read and write Bengali Language. However, this provision will not be applicable to the persons who are permanent residents of hill sub-divisions of Darjeeling and Kalimpong districts:

Provided that for the applicants of hill sub-divisions of Darjeeling and Kalimpong districts, the provisions laid down in the West Bengal Official Language Act, 1961 (West Ben. Act XXIV of 1961) will be applicable;

- (d) age of the candidate must not be less than 20 (twenty) years and not be more than 30 (thirty) years on the 1st day of January of the year of advertisement:

Provided that the upper age-limit shall be relaxable by 5 (five) years in case of Scheduled Castes and Scheduled Tribes candidates and by 3 (three) years in case of Other Backward Classes-A and Other Backward Classes-B candidates;

- (e) only male candidates are eligible to apply for the posts;
- (f) The candidates must have minimum physical measurements and qualify the physical efficiency test as laid down in rules 6 and 7.
- (g) The upper age-limit for the departmental candidates shall be relaxable up to 35 (thirty five) years. The upper age-limit shall further be relaxed for the departmental candidates by 5 (five) years in case of Scheduled Castes and Scheduled Tribes candidates and by 3 (three) years in the case of Other Backward Classes-A, and Other Backward Classes-B candidates.

6. **Physical Measurement Test (PMT).**— All those candidates who have qualified Preliminary Examination as provided in rule 8 will be called for Physical Measurement Test. The minimum physical measurements for the posts of Sergeant of Kolkata Police shall be as follows:—

Sl. No.	Name of the Post	Class	Height (in cm)	Chest (in cm)	Weight (in Kg.)
1.	Sergeant of Kolkata Police	Candidates of all categories (except Gorkhas, Rajbansis, Garwalis and Scheduled Tribes)	173 cm.	86 cm with a minimum expansion of 05 cm	60 kg.
		Gorkhas, Rajbansis, Garwalis and Scheduled Tribes	163 cm	81 cm with a minimum expansion of 05 cm	54 kg

7. **Physical Efficiency Test (PET).**— Candidates will have to complete 800 metres run within 3(three) minutes.
8. **Plan of Examination.**— Competitive examination and Tests for the recruitment to the posts of Sergeant in the Kolkata Police shall be held as follows:—

- (a) **Preliminary Examination.**— The preliminary examination will be held on General Studies, Logical and Analytical Reasoning and Arithmetic (Multiple Choice – objective type questions) with full marks of 200 (100 marks in General Studies having 50 questions, 50 marks in Logical and Analytical Reasoning having 25 questions and 50 marks in Arithmetic having 25 questions), the duration of the examination being 90 minutes. The preliminary examination will be a screening test for selection of candidates for the Physical Measurement Test and Physical Efficiency Test. The Board will be the competent authority to determine minimum cut off marks taking into account the number of vacancies proposed to be filled up.

The marks obtained by the candidate in the preliminary examination will not be counted for the purpose of determining the final merit list.

The syllabus for preliminary examination shall be as mentioned in the Appendix.

- (b) **Physical Measurement Test (PMT) and Physical Efficiency Test (PET).**— The physical measurement tests (PMT), as provided in rule 6, relating to the height, weight and chest of the candidates qualified in the preliminary examination shall be taken followed by the physical efficiency test (PET) of the eligible candidates as provided in rule 7. Candidates who have qualified in PMT only will be eligible to appear in PET. These tests shall be conducted by the Board at the venues selected by the Board for the purpose. Only the candidates who qualify both PMT and PET shall be eligible to appear in the final combined competitive examination.

(c) **Final Combined Competitive Examination:-** The Final Combined Competitive Examination will consist of three papers of conventional types of questions, namely:-

- (i) **Paper-I:** General Studies and Arithmetic for 100 marks (50 marks for General Studies, 25 marks for Logical and Analytical Reasoning and 25 marks for Arithmetic) of two hours' duration.
- (ii) **Paper-II:** English for 50 marks of one hour's duration.
- (iii) **Paper-III:** Bengali/Hindi/Urdu/Nepali for 50 marks of one hour's duration.

The written examination for all these three papers of the Final Combined Competitive Examination shall be held on the same day at selected centres to be decided by the Board. The syllabus for final Combined Competitive Examination shall be as mentioned in the Appendix.

(d) **Personality Test:** Full Marks – 30.

The Board shall have the discretion to fix qualifying marks in all or any of the three papers and also in the aggregate of three papers in the Final Combined Competitive Examination. A limited number of the candidates who have fulfilled all the eligibility criteria for the post will be selected merit-wise on the basis of the results of the Final Combined Competitive Examination and will be called to appear at the Personality Test. The minimum passing mark for the Personality Test will be 08. The candidates who have failed to secure minimum passing mark in the Personality Test will be disqualified.

The Final Merit List of provisionally selected candidates shall be prepared on the basis of the total marks obtained in the three papers of Final Combined Competitive Examination and the marks obtained in the Personality Test. The candidates who have failed to secure minimum passing mark in the Personality Test will not be considered for selection.

9. **Reservation of Posts.**— The reservation of posts for Scheduled Castes, Scheduled Tribes, Other Backward Classes-A, Other Backward Classes-B and Economically Weaker Sections categories shall be as per orders issued by the State Government from time to time.
10. **Verification of Character Antecedents.**— All provisionally selected candidates shall be required to fill up a Verification Roll which shall be thoroughly enquired into by the concerned authority.
11. **Medical Examination.**— All provisionally selected candidates shall be required to appear for medical examination at the hospitals designated by the State Government for the purpose. The candidate should qualify the prescribed Medical Test. The candidates must not have knock knee, flat foot, varicose vein and squint eyes. The minimum vision should be 6/6 with or without glasses. They should possess high colour vision and should not be colour blind. The medical test shall also include the chest x-ray and other tests as prescribed by the Department of Health and Family Welfare, Government of West Bengal, from time to time. The selected candidate should be in good mental and physical health and free from any physical deformity and disability likely to interfere with the training and efficient performance of the duties as police officer. The certificate of fitness shall be issued by the authorised Medical Officer.
12. **Appointment and Probation.**— The Appointment, Probation and Confirmation to these posts shall be guided by the West Bengal Services (Appointment, Probation and Confirmation) Rules, 1979. The following provisions shall also be applicable:—
 - (a) the candidate provisionally selected for appointment to the post of Sergeant shall, after successful completion of Verification and Medical Examination, be appointed on temporary basis. After successful completion of Basic Training, they will be placed on probation for two years.
 - (b) for confirmation in the post of Sergeant in Kolkata Police, the candidates who have taken Hindi/Urdu/Nepali as a subject in Paper III shall be required to pass, during the period of probation, a departmental examination in Bengali as specified in the West Bengal Services (Training and Examination) Rules, 1953, read with provisions of the West Bengal Services (Compulsory Requirement of Knowledge in Bengali for Recruitment to any post or Service) Rules, 2002.
13. **Training and Examination.**— The candidates selected for appointment to the post of Sergeant shall undergo the course of training at the designated institution(s) as may be prescribed by the State Government and shall have to pass the prescribed examinations/tests during the training period.

14. **Appointing Authority.**— Deputy Commissioner of Police, 1st Bn., Kolkata Armed Police, shall be the appointing authority in respect of Sergeant of Kolkata Police.
15. **Discharge.**— (a) A Sergeant in Kolkata Police while undergoing the prescribed course of training at the designated institution(s) or undergoing probation is liable to be discharged by the competent authority if he is considered, in the opinion of the said authority, to be unsuitable for the post. The order of discharge shall be given effect to after its confirmation by the next higher authority.
(b) No appeal shall lie against the order of discharge.
16. **Overriding Provision.**— The provision of these rules shall have effect notwithstanding anything to the contrary contained elsewhere in any other rules or regulations for the time being in force in the matter of regulating recruitment to the post of Sergeant in Kolkata Police.
17. **Repeal and Saving.**— Notwithstanding anything contained in these rules, the persons appointed on regular basis or substantively to the posts of Sergeant in Kolkata Police prior to coming into force of these rules shall be deemed to have been appointed under these rules.

Appendix

(see rule 8)

Syllabus for the Examination

1. **Preliminary Examination and Paper I of the Final Combined Competitive Examination:**

General Studies and Arithmetic:-

- (a) General Studies: Questions will be set to test the General Knowledge of candidate in different spheres;
- (b) Logical & Analytical Reasoning: Questions will be set to test the logical and analytical ability of the candidate;
- (c) Arithmetic: Questions will be set on the basis of syllabus of Madhyamik Examination of the West Bengal Board of Secondary Education.

2. **Paper II and Paper III of the Final Combined Competitive Examination:**

(i) **Paper II- English:** Questions may be asked on all or any of the following items:—

- (a) Drafting of a report from the points or materials supplied;
- (b) translation from Bengali/Hindi/Urdu/Nepali, as the case may be, to English;
- (c) condensing of a prose passage (summary/précis);
- (d) correct use of words, correction of sentences, use of common phrases, synonyms and antonyms.

(ii) **Paper III- Bengali/Hindi/Urdu/Nepali:** Questions may be asked on all or any of the following items:

- (a) Drafting of a report from the points or materials supplied;
- (b) translation from English to Bengali and English to Nepali for the candidates who have opted for 'Bengali' and 'Nepali' respectively and translation from Hindi/Urdu to Bengali for the candidates who have opted for Hindi/Urdu.

Note- The translation shall be of 20 marks.

By order of the Governor,

NANDINI CHAKRAVORTY
Principal Secretary to the Government of West Bengal,
Home and Hill Affairs Department