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PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

Home and Hill Affairs Department

Police Establishment Branch

NOTIFICATION

No. 629-PL/PB/14M-18/2024 Dated 07.03.2024 – In recent times, a large number of youth from the state have fared very well in sports events at both National and International levels, bringing name and fame to the country and state of origin. In appreciation of their achievements as well as to encourage more people to participate in sports, it has been decided that the sports persons winning medals at National/International levels will be offered the opportunity of direct appointment to Government services under special dispensation as per the procedure given below:

1. **Posts for recruitment of medal winner sports persons by way of special dispensation :** A medal winner sportsperson will, subject to the category of medals won, be considered for appointment as Deputy Superintendent of Police/Inspector of Police (Unarmed and Armed Branches)/Sub-Inspector of Police (Unarmed and Armed Branches)/Sub-Inspector of Police (Instructor)/Asstt. Sub-Inspector of Police (Unarmed and Armed Branches)/Constable under West Bengal Police/Kolkata Police or as Section Officer/UDA/LDA/Group 'D' in the Personnel and Administrative Reforms Department for appointment.

2. **Vacancies for recruitment :**

These posts of Deputy Superintendent of Police/Inspector of Police (Unarmed and Armed Branches)/Sub-Inspector of Police (Unarmed and Armed Branches)/Sub-Inspector of Police (Instructor)/Asstt. Sub-Inspector of Police (Unarmed and Armed Branches)/Constable under West Bengal Police/Kolkata Police or Section Officer/UDA/LDA/Group 'D' in the Personnel and Administrative Reforms Department shall be filled up by recruitment out of medal winner sportspersons under special dispensation by creation of new posts without disturbing the existing posts under various categories as mentioned at para 3(D) of this notification.

3. **Qualifications :**

(A) The candidate should be an ordinary resident of the State of West Bengal.

(B) **Educational qualification** – Initially there will be no minimum educational qualification for being recruited as a medal winner sportsperson. They have to obtain necessary qualification in course of their job.

(C) **Category of Medal Winners sportspersons :**

The category wise classification of various sports events shall be as given below:-

<u>Category</u>	<u>Sporting Event/Championship</u>
Category-A	1-Olympic Games 2-Non-Invitational World championship 3-Non-Invitational World cup
Category-B	1-Asian Games 2-Commonwealth Games 3-Asian Championship 4-South Asian Games 5-World University Games/Championship 6-International Olympic Committee affiliated other international sports competitions.
Category-C	1-National Games 2-National Championship (Senior) 3-Federation Cup National (Senior) 4-All India Inter State Championship (Senior) 5-All India Inter University Tournament

(D) **Posts to be offered as per Categories of Medals :** An outstanding sportsperson who has won as on the date of application the following categories of medals shall be eligible for recruitment to the following posts:-

Sl. No.	Designation	Minimum Qualification
1	Deputy Superintendent of Police or Section Officer	Should have won gold/silver medal under Category – A.
2	Inspector of Police or UDA	Should have won gold/ silver medal under Category-B or should have won bronze medal under Category-A Sports.
3	Sub-Inspector of Police or UDA	Should have won Bronze medal under Category-B Sports or should have won gold medal under Category-C.
4	Sub-Inspector of Police (Instructor) or UDA	Should have won Bronze medal under Category-B or should have won gold medal under Category-C and has obtained NIS Diploma (from LNIP Gwalior or Netaji Subhas National Sports Institute, Patiala) in any of the concerned sports.
5	Asstt. Sub-Inspector of Police or LDA	Should have won silver medal under Category-C.
6	Constable or Gr. 'D'	Should have won bronze medal under Category-C.

4. **Age** — The candidate must have attained the minimum age of 18 years on the date of application.
5. (i) **Submission of Application** : For appointment as an outstanding sportsperson, an eligible candidate can submit applications to the Department of Youth Services and Sports through the portal. The copies of certificates/supporting documents related to the qualifications for the post shall be submitted along with the application form. The application can also be submitted physically.
- (ii) **Minimum Physical Standards** : For recruitment in police, there should be minimum physical measurement criteria. However, there should not be any physical disability for recruitment as Police personnel.
- (iii) **Verification of Certificates and Selection** : The sports certificates of the selected candidates/ players will be verified from the concerned Sports Federation/Association. The Department of Youth Services and Sports will prepare the list of the selected candidates according to the date of their obtaining outstanding sports

achievement and send their recommendation to the Home and Hill Affairs Department/ Personnel and Administrative Reforms Department.

- (iv) **Issue of order of appointment :** The Home and Hill Affairs Department/ Personnel and Administrative Reforms Department will place the matter before appropriate authority for approval of the proposal for appointment of the selected candidates along with creation of the requisite number of posts under special dispensation. Upon approval of the proposal for appointment, the Home and Hill Affairs Department/ Personnel and Administrative Reforms Department will forward the list of the candidate(s) to the respective appointing authorities for the post(s) for issue of appointment letter. The respective appointing authorities for the post(s) will issue appointment letters after observing necessary formalities including satisfactory police verification and satisfactory medical examination.

6. Norms for promotion :

- (1) All outstanding sportspersons who are recruited under this category will be eligible for promotion to the next higher rank according to the respective service rules prescribed for each post. However, existing Government employees who win medal in any sports event as per standards prescribed in para 3(D) shall be entitled to out-of-turn promotion to the next higher rank or to the rank to which he would have directly been appointed because of such achievement in sports had he not already been in Government service, whichever rank is higher.
- (2) The following shall be the qualification for promotion of Instructor (Coach): If a player or a team earns any medal in Olympic Games/World Championship/Asian/Commonwealth Games in the performance/training of any coach, the concerned coach will be considered for out-of-turn promotion to the next higher rank or to the rank awarded to the player.
- (3) All promotions under this category will be made by the respective appointing authorities in respect of the promotional post with the approval of the Home and Hill Affairs Department/ Personnel and Administrative Reforms Department.

7. Appointment :

The appointing authority shall appoint the selected candidates in the order in which they appear in the list prepared by the administrative Department. The appointing authority will issue appointment letters to the candidates with the direction that they should appear for service/training within the date specified for the purpose in the appointment letter.

- 8. Training, Probation, Confirmation and Seniority :** Training, probation confirmation and seniority of an employee appointed to Government service under these provisions shall be governed under the extant rules in this regard for such posts.
9. This shall not ordinarily be a matter of right and the State Government has the right to reject any application without assigning any reasons thereof.
10. The provision of this notification will have immediate effect.
11. The relevant rules for appointment to any of these posts as specified in Para 1 shall be amended, if necessary.
12. This has the concurrence of the Department of Youth Services and Sports vide their No. 36/Pr Secy(YSS)/24 dated 26.02.2024, the concurrence of the Personnel and Administrative Reforms Department vide their U.O. No. 101 dated 28.02.2024, the concurrence of the Law Department under their U/O Reference No 80 of 2024, the concurrence of the Finance Department vide their U.O. No. 03 / Group- P2 dated 05.03.2024 and has also the approval of the Cabinet vide U/O NO. CAB(D)-986 dated 06.03.2024.

By order of the Governor,

B. P. GOPALIKA

Chief Secretary to the Government of West Bengal