



Government of West Bengal  
Department of Fire & Emergency Services  
New Town Fire Station Building (2<sup>nd</sup> & 3<sup>rd</sup> Floor)  
CF-7, Street No. 175, Action Area-1C  
New Town, West Bengal-700156

NOTIFICATION

**No. 279/FES-15011/670/2018 Dated 20/05/2025.** - In exercise of the power conferred by the proviso to Article 309 of the Constitution of India, the Governor in supersession of earlier rules on the subject is pleased hereby to make the following rules regulating recruitment to the post of Divisional Fire Officer, Equipment Officer, Chief Instructor of Institute of Fire Services or any equivalent post under West Bengal Fire & Emergency Services under the Department of Fire & Emergency Services:-

Rules

The method and the qualifications required for recruitment to the post shall be as detailed below:

1. Name of the Post : Divisional Fire Officer, Equipment Officer, Chief Instructor of Institute of Fire Service.
2. Method of Recruitment :
  - (i) By selection (Direct Recruitment) on the basis of the results of selection process to be conducted by the Public Service Commission, West Bengal.
  - (ii) By Promotion, in consultation with Public Service Commission, West Bengal, from the feeder post of Station Officer, having at least 05 (Five) years of continuous and satisfactory service, provided that not more than 90% of the posts shall be filled up by promotion.

For promotion required minimum average rating for the last five SAR (including the latest one) is 6 (Good) with integrity clearance.

3. Essential Qualification :
  - (i) A Bachelors degree from any recognized University or equivalent.
  - (ii) Certificate of having passed the Divisional Officer's course from National Fire Service College, Nagpur, Government of India.

Or,

05 (Five) years experience in the rank of Station officer in an established Fire Service under the Central Government or any State Government or Local Authority.

- (iii) Minimum physical measurements for recruitment:

(a) **Height:-** 5'6" or 167.6 cm.

For Gorkhas and other hill tribe candidate – 5'3" or 160 cm

(b) **Chest:-** 32" or 81.3 cm. and full expansion 34" or 86.3 cm

[For Gorkhas and other hill tribe candidates 30" or 76.2 cm and on full expansion 32" or 81.3 cm]

*Shri S. Samanta*  
*Asst. Secy. (Gen)*

*17.06.2025*

*S. Samanta*  
*17.06.25*

*Sd/- L. O. & E. O. D. S.*  
*(Udayan) Sr. P.*  
*For record*  
*20.06.2025*

*K. V. Singh (L.O.)*  
*20.06.2025*  
*Ashis Baku (U.D.A.)*

4. Age for Direct Recruitment : Not more than 36 years on the 1<sup>st</sup> day of January of the year of advertisement. The upper age limit is relaxable in the case of reserved category candidates who are eligible as per the law of the land.

5. Scheme of Examination : **Stage I: Physical Measurement Test**

[Note: The modalities for physical measurement test for direct recruitment shall be decided by the Public Service Commission, West Bengal in consultation with the Director General of West Bengal Fire & Emergency Services.]

The candidates who qualify in the physical measurement test will only be allowed for the written test.

**Stage II: Written test:** - 130 Marks in two parts

Written test would be on following subjects:

**Paper I : English**

Questions may be asked on all or any of the following items (40 marks):

- Drafting of report from points or materials supplied;
- Translation from Bengali/Hindi/Urdu/Nepali/Santhali (as the case may be) to English;
- Précis writing;
- Correct use of words, correction of sentences, use of common phrases, synonyms and antonyms etc.

**Paper II: Bengali/Hindi/Urdu/Nepali/Santhali**

Questions may be asked on all or any of the following items (40 marks):

- Drafting of report from points or materials supplied;
- Translation from English to Bengali/Hindi/Urdu/Nepali/Santhali (as the case may be);
- Précis writing;
- Grammar.

[The standard of Paper-I & Paper-II will be of the level of knowledge as expected from Higher Secondary (10+2) standard of any recognized Board/ Council.]

**Paper III: (50 marks)**

- General knowledge, General awareness and Arithmetic & Mensuration (Elementary) (objective/MCQ type)  
Questions of Arithmetic & Mensuration will be of Madhyamic standard covering the following topics: Divisibility, Fractions, Decimals, Recurring Decimals, Simplification, H.C.F., L.C.M., Partnership, Average, Ratio and Proportions, Percentage, Simple Interest, Profit and Loss, Time and Distance, Area of Rectangles and Squares.
- Fire & Life Safety Provisions as per National Building Code of India (Part-IV) as amended from time to time (MCQ type).

**Stage III: Personality Test:- 20 marks**

6. Appointing Authority : Additional Chief Secretary/Principal Secretary/ Secretary-in-Charge of the Department of Fire & Emergency Services, Government of West Bengal.

Note: The Public Service Commission, West Bengal shall have the discretion to fix qualifying marks for written examination and in the aggregate. The final merit list shall be prepared on the basis of total marks obtained in the Written Examination and Personality Test taken together.

**Repeal and Saving :**

Notwithstanding anything contained in these rules the persons appointed on regular basis or substantively to the posts covered under these rules prior to coming into force of these rules shall be deemed to have been appointed under these rules.

By Order of the Governor,

Sd/-

*Principal Secretary to the Government of West Bengal.*

No. 279/1(1)/FES-15011/670/2018

Date 20/05/2025

Copy forwarded for information and necessary action to

1. The Managing Director, Saraswati Press Ltd., 11-B.T. Road, Kolkata – 56.

-He is requested to publish the Notification of this Department in the Kolkata Gazette Extraordinary and to forward the 50 (fifty) copies of the Gazette to this Department after due publication.

Sd/-

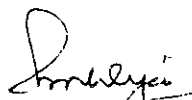
Additional Secretary to the Government of West Bengal

No. 279/2(10)/FES-15011/670/2018

Date 20/05/2025

Copy forwarded for information to :-

1. The Principal Accountant General (A&E), West Bengal.
2. The Secretary, Public Service Commission, West Bengal.  
-Two copies of the Notification is forwarded for taking necessary action as requested by the Commission vide Letter No.58-PSC(S&R)/1R-39/72(Part-I) dated 30/01/2025.
3. The Director General, WBF&ES.
4. The Senior Special Secretary, Group-P2, Finance Department.  
-in reference to Finance Department's U.O. No. Group-P2/2024-2025-1160 dated 07/03/2025.
5. The OSD & E.O. Special Secretary, Cabinet Secretariat.  
-in reference to Cabinet Secretariat U.O. No. CAB(D)-1248 dated 15/05/2025.
- ✓ 6. The Additional Secretary, Law Department.  
-in reference to Law Department's U.O. No. 69 of 2025.
7. The Sr. Special Secretary of this Department.
8. The Additional Director General, WBF&ES.
9. The Pvt. Secy. to the Hon'ble M. O. S. (I.C.), Department of Fire & Emergency Services.
10. The Special Law Officer & E.O. Deputy Secretary of this Department.
11. The Sr. Prs. Secy. to the Principal Secretary, Department of Fire & Emergency Services.
12. Guard File.

  
Additional Secretary to the Government of West Bengal