

**The**



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Notification No.: 356-IE

Dated : 06.02.2026

PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

**GOVERNMENT OF WEST BENGAL**

**Irrigation & Waterways Department**  
**Jalasampad Bhawan, Salt Lake City,**  
**Kolkata-700091**

**NOTIFICATION**

**No.- 356-IE**

**Dated : 06.02.2026**

In exercise of the power conferred by the proviso to article 309 of the Constitution of India and in supersession of all previous rules on the subject, the Governor is pleased hereby, to make, with immediate effect, the following rules regulating recruitment to the post of Secretary in the Irrigation & Waterways Department, Government of West Bengal:-

***Rules***

1. **Short title and commencement.**- (1) These rules may be called the Recruitment Rules for the post of Secretary in the Irrigation and Waterways Department, Government of West Bengal.

(2) These rules shall come into force with effect from the date of its publication in the *Official Gazette*.

**Part- I**

**Cadre**

2. Secretary in the Irrigation & Waterways Department shall be borne in the West Bengal Engineering Service, either from the Civil Engineering Wing or Mechanical & Electrical Engineering Wing.

**Part-II**

**Method of recruitment and qualifications**

3. The posts of Secretary in the Irrigation & Waterways Department shall be filled up by selection from amongst the Chief Engineers in the Civil Engineering Wing and the Mechanical & Electrical Engineering Wing through a Selection Committee, especially constituted for this purpose, consisting of the following members:-

(i)	Additional Chief Secretary/Principal Secretary/Secretary of the Irrigation & Waterways Department, Government of West Bengal	Chairperson
(ii)	Representative of Personnel & Administrative Reforms Department, Government of West Bengal ( <b>not below the rank of Special Secretary</b> )	Convener
(iii)	Representative of Finance Department, Government of West Bengal ( <b>not below the rank of Special Secretary</b> )	Member

The selection criteria shall include but may not be limited to the following:-

- (a) Seniority in the respective Gradation List;
  - (b) SAR Rating;
  - (c) Past performance & present capability;
  - (d) Communication skill & managerial ability;
  - (e) Exposure to working under different sectors;
  - (f) Health.
4. The Committee shall place a panel of 5 (five) Chief Engineers in the ratio of 1 (one) Chief Engineer from the Mechanical & Electrical Engineering Wing and 4 (four) Chief Engineers from the Civil Engineering Wing. In case of unavailability of a Chief Engineer from the Mechanical & Electrical Wing, a Chief Engineer from the Civil Engineering Wing shall be considered.
  5. The Selection Committee shall place its recommendation as per extant process for approval of the competent authority.

By order of the Governor,

DR. KRISHNA GUPTA  
*Additional Chief Secretary  
to the Government of West Bengal*